

ACKNOWLEDGEMENT OF DRUG AND ALCOHOL POLICY FORM

I _____, acknowledge that I have seen and read the drug and alcohol policy of 1 Source Janitorial.

I also acknowledge that 1 Source Janitorial maintains the right to test applicants and employees for drug and alcohol usage. Testing will be done by collection of a sample [urine, blood, etc.]. All employees and applicants may be subject to drug and alcohol testing in the following circumstances:

Pre-Employment, Reasonable Suspicion, Treatment Program Testing, Routine Physical Examination and Random Testing.

Employee signature

Date

Supervisor / Manager

Date